

## LAKE ROTORUA INCENTIVES BOARD MEMBER: Position Description

### **Context**

To restore Lake Rotorua's water quality to a sustainable level, and a set of targets, action plans, and tools have been developed. An incentives scheme for nitrogen reduction is an integral part of the programme for achieving the nutrient reduction targets for Lake Rotorua.

The Incentives Scheme will be managed by a Board who have the accountability for achieving a permanent 100 tonne nitrogen reduction at a cost of no more than \$40 million. The Ministry for the Environment and Bay of Plenty Regional Council (BOPRC) are equal funding partners of the Incentives Scheme.

The Board is a committee of BOPRC, but is designed to operate as independently as possible from BOPRC within delegation boundaries prescribed by policy.

### **Role of Board Members**

Board Members are accountable for setting the strategic direction for the success of the Incentives Scheme, providing governance expertise and guidance to the Incentives Scheme, and for approving nitrogen purchases.

The Board Members are accountable for achieving the permanent reduction of 100 tonnes of nitrogen from the catchment within the Incentives Scheme budget.

### **Term of Office and remuneration**

Appointments are made for a term of up to three years with the option to apply for reappointment. Appointed board members will be remunerated.

### **Key accountabilities**

- Set the strategic direction for the Incentives Scheme and Board
- Make decisions within the boundaries of the Lake Rotorua Incentives Scheme Policy
- Agree legally binding agreements to secure permanent nitrogen reductions on behalf of the Bay of Plenty Regional Council
- Authorise payment of funds to secure permanent nitrogen reductions
- Ensure nitrogen agreements will achieve the reduction target within the annual and total budget
- Set the direction and operational policies of the Incentives Board
- Reports progress against Terms of Reference objectives and delegations to BOPRC at agreed intervals
- Enter into contracts for services to manage the implementation of the Incentives Scheme, including defining the objectives and reporting requirements of a Incentives Scheme Operational Management Team
- Communicate progress to the community in collaboration with the Rotorua Te Arawa Lakes Programme.

### **Key Competencies**

Board members will be appointed on the basis that they have skills, knowledge and/or experience that collectively deliver what the Board requires to be successful.

Board members will need:

- An appreciation of the wider public interest and the ability to contribute positively to the achievement of the purposes of the Board
- An understanding of governance issues
- A high standard of personal integrity
- Time available to undertake the duties of a Board Member
- Understanding of key environmental and natural resource management issues
- A proven record of accomplishment in building relationships and working collaboratively
- No conflicts of interest.

The Board will need a mix of skills, knowledge and experience from the following areas:

- Natural resource management systems
- Primary production, agribusiness, farm systems
- Māori cultural heritage
- Business, finance, accounting, valuation
- Legal agreements, contracts.

#### **Performance Evaluation**

The Board are committed to operating as a quality based governance committee. In order to maintain continuous quality improvement over governance activities, the Board will conduct a process of self-appraisal against the requirements of this job description. This will be done annually, with results collated by the Chairperson and discussion held to assess ways of improving the collective Board performance.

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